

School Uniform Policy



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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for all parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair, although we reserve the right to ask that long hair be tied back
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Mrs Ship, Acting Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniforms.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric or style) cannot be purchased from a wide range of

retailers and that requiring many such items limits parents/carers' ability to shop around for the best price.

We will therefore make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents and carers

We will do this by:

- Following the statutory limits for compulsory branded items of uniform and PE kit. We ask that, as long as polo shirts and jumpers are the correct colour, they do not need to be branded items.
- Considering cheaper alternatives to compulsory branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items such as coats, bags and shoes/trainers that pupils could also wear on non-school days. See more information in section 4.1
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities including (but not limited to) sport, music and drama
- Avoiding requiring different branded items for particular times of the year, such as a branded dress in summer and a branded skirt in winter
- Considering alternative approaches, including loaning compulsory branded items such as sports kit for competitions
- Making sure that opportunities to acquire second-hand items in a timely manner are accessible to parents and carers of both current and prospective pupils, and publishing this information on our website
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about uniform in line with the school's complaints policy
- Avoiding single-supplier contracts, to make sure generic items can be purchased from a range of retailers
- Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money

4. Expectations for school uniform

4.1 Our school's uniform

Our uniform is purple, grey/black and yellow as follows:

Polo shirts (plain or logo)	Yellow / golden
Plain school trousers	Grey / black
Plain school skirts and pinafore dresses	Grey / black
Summer dresses	Yellow
Jumper / cardigans (plain or logo)	Purple
Tights	Grey / black



Socks	Grey / black / white
Shoes	Black
Purple book bag or plain bag	
Coat	Suitable for the weather
Hat	Suitable for the weather

Please note that cycling shorts and 'sports' style shorts are not appropriate as part of the school uniform.

PD Days

T - shirts	Plain white or school PE t-shirt
Trousers	Plain black / grey shorts, leggings or tracksuit bottoms (no logos or patterns)
Jumper / cardigans (plain or logo)	Purple school jumper / cardigan
Socks	Grey / black / white
Sports shoes	Suitable for physical activity, no flashing lights or wheels

Code of Dress

Please note that all school shoes should provide adequate protection and support. Therefore, all boots, heeled shoes and flip flops are not permitted to be worn in school. We ask parents not to send their children to school wearing trainers.

The use of make-up is not permitted in school. This includes lip stick, blusher/ foundation and mascara.

PE Uniform

During PE, it is important for reasons of hygiene and safety that pupils and staff have a change of clothing. Pupils are required to bring their PE kit to school in a drawstring bag. PE Kit includes:

- Yellow/Golde/white t-shirt
- Black Shorts
- Trainers/plimsolls
- Swimming:
 - All Girls must wear a swimming costume, not a tankini or bikini. Boys must wear appropriate swimming trunks or shorts. All children must wear a swimming hat- provided by school.



Please note: The only logo permitted is our school logo. All Shirley Warren branded items are optional.

Jewellery and Hairstyles

- Pupils can style their hair in a way that is appropriate for school and makes them feel most comfortable. Staff may ask a pupil to tie back long hair. For example, during PE for health and safety reasons.
- We understand that children like to keep updated with modern trends but we ask that you reserve the more 'extreme' styles for the Summer holidays as we try to avoid all the outside pressures that children find themselves subjected to. For this reason, we ask parents not to dye their child's hair and/or cut it in an extreme style (e.g lines etc.).
- Pupils can wear headscarves and/or other religious garments.
- No jewellery to be worn other than studded earrings.
- Earrings must be removed for all sporting activities.
- If a child wears a piece of jewellery for religious purposes, this must be kept safe under clothing.

Optional uniform



There may be occasions during the year, where children are required to wear different clothing, for example, on school trips. This could include clothes that can get wet/muddy. Parents will be informed of this in advance.

4.2 Where to purchase or acquire it

All school uniform items can be bought online at [Kids & Co direct](#).

You can also buy items with no logos from any high-street retailer.

Our PTA arranges a second-hand uniform sale every term. Parents will be informed in advance about when these will be.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)
- Pupils are also expected to contact Mrs Ship if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact Mrs Ship if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school's complaints policy.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by arranging a meeting with the Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and the pupil will not miss classroom teaching because of a sanction. This is in line with the statutory [guidance](#).

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers, and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single-supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually. At every review, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Complaints policy